

# BENEFIT HIGHLIGHTS

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## PPO 800 Plan

### Phoebe-Devitt Homes

This information is not a contract, but highlights some of the benefits available to you and is not intended to be a complete list or description of available services. Benefits are subject to the exclusions and limitations contained in your Benefits Booklet (also known as "Certificate of Coverage"). Refer to your Benefits Booklet for complete details.

YOUR MEDICAL PLAN SUMMARY OF COST SHARING		
	Member Responsibilities	
	If provider is in-network	If provider is out-of-network
<b>Deductible</b> (per benefit period)	\$800 per member \$1,600 per family	\$3,000 per member \$6,000 per family
<b>Coinsurance</b> (Percentage you pay after your deductible is met.)	No member coinsurance	40% coinsurance after deductible
<b>Out-of-pocket maximum</b> (The most you pay per benefit period, after which benefits are paid at 100%).	Overall in-network out-of-pocket maximum includes deductible, copayments, and coinsurance for medical and prescription drugs: \$9,200 single coverage \$18,400 family coverage	Out-of-network medical coinsurance-only maximum: \$9,200 single coverage \$18,400 family coverage  Overall out-of-network out-of-pocket not applicable
<b>Office Visit / Urgent Care / Emergency Room Copayments</b>		
<b>VirtualCare (non-specialist) visits</b> —delivered via the Capital Blue Cross VirtualCare platform	\$10 copayment per visit	Not applicable
<b>VirtualCare (specialist) visits</b> —delivered via the Capital Blue Cross VirtualCare platform	\$10 copayment per visit	Not applicable
<b>Office visits and consultations (in-person &amp; telehealth)</b> —performed by a family practitioner, general practitioner, internist, pediatrician network retail clinic or in-person	\$35 copayment per visit	40% coinsurance after deductible
<b>Specialist office visits</b> (in-person & telehealth)	\$45 copayment per visit	40% coinsurance after deductible
<b>Urgent care services</b>	\$40 copayment per visit	40% coinsurance after deductible
<b>Emergency room</b>	\$200 copayment per visit, waived if admitted	
<b>Preventive Care</b>		
<b>Pediatric and adult preventive care</b>	No charge, deductible waived	40% coinsurance after deductible
<b>Screening gynecological exam and pap smear</b>	No charge, deductible waived	40% coinsurance, deductible waived
<b>Screening mammogram</b>	No charge, deductible waived	40% coinsurance, deductible waived
<b>Facility / Surgical Services</b>		
<b>Inpatient hospital room and board including maternity services and newborn care</b>	No charge after deductible	40% coinsurance after deductible
<b>Acute inpatient rehabilitation</b> (60 days per benefit period)	No charge after deductible	40% coinsurance after deductible
<b>Skilled nursing facility</b> (100 days per benefit period)	No charge after deductible	40% coinsurance after deductible
<b>Surgical procedure and anesthesia</b> (professional charges)	No charge after deductible	40% coinsurance after deductible
<b>Outpatient surgery at ambulatory surgical center</b> (facility charge only)	No charge after deductible	40% coinsurance after deductible
<b>Outpatient surgery at acute care hospital</b> (facility charge only)	No charge after deductible	40% coinsurance after deductible
<b>Diagnostic Services</b>		
<b>High tech imaging</b> (such as MRI, CT, PET)	No charge after deductible	40% coinsurance after deductible
<b>Radiology</b> (other than high tech imaging)	No charge after deductible	40% coinsurance after deductible
<b>Independent laboratory</b>	No charge after deductible	40% coinsurance after deductible
<b>Facility-owned laboratory</b> (i.e. Health System owned)	No charge after deductible	40% coinsurance after deductible
<b>Diagnostic mammogram</b>	No charge, deductible waived	40% coinsurance after deductible
<b>Therapy Services (Rehabilitative and Habilitative Services)</b>		
<b>Physical therapy</b> (20 visits per benefit period)	\$45 copayment per visit	40% coinsurance after deductible
<b>Occupational therapy</b> (12 visits per benefit period)	\$45 copayment per visit	40% coinsurance after deductible
<b>Speech therapy</b> (12 visits per benefit period)	\$45 copayment per visit	40% coinsurance after deductible
<b>Respiratory therapy</b>	No charge after deductible	40% coinsurance after deductible
<b>Manipulation therapy</b> (20 visits per benefit period)	\$45 copayment per visit	40% coinsurance after deductible
<b>Mental Health (MH) and Substance Use Disorder Services (SUD)</b>		
<b>MH &amp; SUD detoxification inpatient services</b>	No charge after deductible	40% coinsurance after deductible
<b>MH &amp; SUD rehabilitation outpatient services</b>	\$30 copayment per visit	40% coinsurance after deductible
<b>Additional Services</b>		
<b>Home healthcare services</b> (90 visits per benefit period)	No charge after deductible	40% coinsurance after deductible
<b>Durable medical equipment and supplies; prosthetic appliances and orthotic devices</b>	No charge after deductible	40% coinsurance after deductible

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